

This material is an English translation of the press release announced on Apr. 28, 2020 in Japanese, and the Japanese release is given priority about the content and the interpretation.

Apr. 28, 2020

Measures to Prevent the Spread of COVID-19 at the 118th Annual General Meeting of Shareholders

We would like to express our sincere gratitude for your continued support.

The 118th annual general meeting of shareholders is scheduled to be held on Thursday, May 21, at 10:00 a.m. (venue: Head office at 408, Tashirodaikanmachi, Tosu City, Saga Prefecture) Here are our measures to prevent the spread of COVID-19 as follows. We would like to ask for the understanding and cooperation of our shareholders.

1. Request to shareholders

- We would like to ask our shareholders to consider exercising your voting rights in writing or via the Internet instead of participating in the annual general meeting of shareholders in person this year, as the health and safety of our shareholders is our top priority in light of the government's declaration of the state of emergency and the urgent need to refrain from going out.
- In particular, we would like to strongly recommend that the elderly, persons with underlying medical conditions, and those who are pregnant refrain from coming to the venue. For those who are not in any of these categories, if you have any concerns or worries, please consider postponing your participation in the venue.
- Persons with symptoms such as fever or coughs, or those who are suspected of having COVID-19 are asked to refrain from participating in the venue.
- We would like to ask for your cooperation in disinfecting your hands with alcohol before entering the venue and wearing a face mask at all times.
- We would also like to ask for your cooperation in having your temperature checked when you enter the venue.

2. Our measures

- Distribution of souvenirs will not be allowed this year.
- Exhibition items in the venue will not be provided this year.
- Hisamitsu Museum tours will not be available this year.
- Your temperature will be taken by our management staff members when you enter the venue. Please note that shareholders with symptoms such as fever or coughs may not be allowed to enter the venue.
- Alcohol disinfectant is available at the reception desk and several other locations in the venue.
- Executives and management staff members of the general meeting will wear face masks. They will be participating after checking their physical conditions including their temperature beforehand.
- Seating in the venue will be arranged with more space than usual to prevent the spread of COVID-19.
- The proceedings of the general meeting of shareholders will be conducted more smoothly and efficiently than usual.
- Please note that food and beverages will not be provided in the waiting room.

The above information may be changed depending on future circumstances. We would therefore like to ask our shareholders to check our website in advance.

In addition, we would appreciate it if you could take a look at the notice of the 118th annual general meeting of shareholders, which is also available on the website.